

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
January 22, 2024

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| CONVENE | Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance President Schreiter called the regular meeting of the Board of Education to order at 5 p.m. |
| ROLL CALL | Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gahan, Gerlach, Lombardo, Marien, Steinbarth. A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board. |
| PUBLIC COMMENT | Dan Ireland , 102 S. Sallie Avenue, spoke about the increase in autism being due to glyphosate, quoting computer scientist Dr. Seneff. Jim Hess , W3678 Sunny Road, Eden, talked about being fearful to speak up about issues because of being labeled racist or homophobic. He spoke against transgender speakers from a hearing in Madison, and cited an athletic group stating men are stronger than women. He apologized to women athletes for having to compete against trans women and to young people for having their bodies “mutilated.” Megan Stroup from Parkside spoke about highlights from the school. She shared that staff meets for data-driven instruction collaboration time. There is a lot of growth in shared reading, which increases knowledge and vocabulary. The units of study are going well, and she gave multiple examples of interesting points. The students are exhibiting good growth. New staff are feeling welcomed. |
| APPROVAL OF CONSENT RESOLUTION AGENDA | MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows: A. <u>Chief of Finance and Operations Approvals</u> : <ol style="list-style-type: none">1. <u>Retirements</u> - Pamela Hoaglin, social studies teacher at Fond du Lac High School, effective at the end of the 2023-24 school year, with 34.5 years of dedicated service, and Roy Ramirez, art teacher at Fond du Lac High School, effective at the end of the 2023-24 school year, with 31 years of dedicated service.2. <u>Resignation</u> - Heather Julka, special education teacher at Parkside Elementary School, effective at the end of the day on November 3, 2023.3. <u>Employment Recommendations</u> - Ashley Arnhoelter, 1.0 FTE special education teacher at Riverside Elementary School, at Level 4, effective January 23, 2024; Ryan Azzaline, 1.0 FTE math teacher at Fond du Lac High School, at Level 1, effective January 23, 2024; Madison Brzezinski, 1.0 FTE math teacher at Sabish Middle School, at Level 1, effective January 22, 2024; Allison Grill, 1.0 FTE grade 2 teacher at Waters Elementary School, at Level 1, effective January 22, 2024; Jayden Laurent, 1.0 FTE special education teacher at Parkside Elementary School, at Level 4, effective January 22, 2024; Steve Masanz, 1.0 FTE technology education teacher at Fond du Lac High School, at Level 13, effective January 22, 2024; Cassandra Vanevenhoven, 1.0 FTE grade 7 ELA teacher at Theisen Middle School, at Level 1, effective January 16, 2024; and Merry Walter, 1.0 FTE library media specialist at Sabish and Theisen Middle Schools, at Level 1, effective January 16, 2024. MOTION CARRIED, ayes 7-0. |
| INDIVIDUALLY CONSIDERED RESOLUTIONS Board Members Consider Suggested NEOLA Revisions to Policy 5113—Open Enrollment Program (Inter- District) – 2 nd Reading | MOTION BY Henschel, seconded by Uselmann, that the Board of Education approve the suggested revisions to Board Policy 5113—Open Enrollment Program (Inter-District) as presented at second reading with such revisions to be effective upon formal action of the Board following second reading. MOTION CARRIED, ayes 7-0. |
| Chief Academic Officer Designate Spaces Available for Regular Education and Special Education for the 2024-25 School Year as Required by Wisconsin Act 55 | Jason Gahan, Director of Pupil Services, referred to the report that had been shared with the board prior to the meeting. He shared that more students are being integrated into regular classrooms to increase engagement and achievement, and it is important in this process to maintain correct student to staff ratios. |

MOTION BY Godfrey, seconded Henschel, that the Board of Education approve that there are no caps to accept students into a regular education classroom and approve the request to close consideration of all students requiring special education services. MOTION CARRIED, ayes 7-0.

Chief of Finance and Operations

Issuance of Continuing Administrator
Contracts for 2024-26

About half the administrators are up for renewal, and the others are up for renewal next year. MOTION BY Godfrey, seconded by Uselmann, that the Board of Education authorize that contracts be offered to the continuing administrative staff for 2024-2026. MOTION CARRIED, ayes 7-0.

Consider Recommendation to
Create a Director of English
Language Learning and
Bilingual Education

The creation of this position is necessary to provide leadership in the area of English Language Learning and Bilingual Education as District enrollment numbers of ELL students have continued to grow steadily (hundreds of students) over the last four years, and data suggests that this growth will continue. This position will be a stand-alone director rather than a coordinator to allow for more coordination, accountability, and evaluation. MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve the administration's recommendation to create a Director of English Language Learning and Bilingual Education. MOTION CARRIED, ayes 7-0.

Chief of Schools

Consider Approval of 2024-25
School Calendar

The calendar that was designed by committee, with staff input, and presented to the board in a prior workshop, is ready for formal approval. There will be six elementary planning days added at a later time. The board is pre-approving that as well here. MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve the 2024-25 school calendar as presented. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR
REPORTS

Superintendent

Announce Studer Education
Survey/Board Training Dates

Dr. Fleig shared that employees are being surveyed currently. Students will be surveyed February 5-16, and parents February 13-29 which runs through parent teacher conferences, hoping for additional participation. On March 4th at 5pm the board will have training on the BoardDocs system.

Board Members

Highlights from the State
Education Convention

Godfrey was impressed by student-led presentations, shared that the resolutions all passed the delegate assembly, and brought back notes about vaping. Moder enjoyed sessions on finance, law, bullying, and for new board members. She also attended a Bold Women's Conference, which also collects funds to support young women's development of leadership. Henschel attended finance and budgeting, benefits, and legal sessions. Fleig shared that he was able to connect with other superintendents about shared challenges, opportunities, and legal issues.

Student/Staff Activities

Henschel: multiple sporting events, Uselmann: Live! In Swing City and pep band/basketball with Youth in Government raffle, and Sleep in Heavenly Peace, Godfrey: Pier visit, presentation with Office Brown, Chief Goldstein, and Laurice Snyder about Courageous Conversations with Law Enforcement.

PUBLIC COMMENT

Char Trotter, 77 E. 11th St., reminded everyone of Black History Month coming up next month. Ebony Vision's lending library has 20 copies of the book "I'm From" which is poetry. She hopes for fun activities like door decorating contests and possible social media posts.

ADDITIONAL APPROPRIATE
MATTERS

none

ADJOURNMENT

MOTION BY Godfrey, seconded by Uselmann, that the Board of Education adjourn the regular meeting. MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 5:53 p.m.